



BOARD BOUTIQUE
SABINE KOHLER

Board Boutique Firm Presentation

April 2025

Board Boutique is a globally operating Board Advisory Firm



Search Focus

Non-Executive and Executive Board Positions:

- Non-Executive Board Members
- Chief Executive Officers
- Chief Financial Officers
- further Executive Board Members



Expertise

Placing over **120 executives** with 27 nationalities in
10 different countries **on 4 continents**



Philosophy

- First-class quality & personal service
- Proactivity & responsiveness
- Strategic & conceptual approach

Sabine Kohler



Founder & Managing Partner, Board Boutique
since June 2020



Executive Search

6 years as a Partner with the globally operating Board Advisory Firm Dr. Bjørn Johansson Associates



Swiss International Air Lines

6 years of global responsibility for Frequent Flyers, VIPs and First-Class guests at Swiss International Air Lines



IBM and Accenture

6 years in Marketing Management with IBM and Accenture



Executive MBA HSG

at the University of St. Gallen (HSG), Switzerland



MSc Architecture ETH

at the Swiss Federal Institute of Technology (ETH) Zurich, Switzerland



Atto primo

Founder of Opera House Zurich friends club "Atto primo"

Karin Pfändler



Client Service Associate, Board Boutique
since February 2023



Unilever and Hiestand
6 years in various Sales and Customer Management positions



Swiss International Airlines
10 years in Customer Relations positions and Cabin Crew Member



MA Marketing-, Services- and Communication Management HSG
at the University of St. Gallen (HSG), Switzerland



BA International Affairs HSG
at the University of St. Gallen (HSG), Switzerland

Daniela Mewes



Client Service Associate, Board Boutique
since February 2024



Executive Search

6+ years as an Assistant with the globally operating Board Advisory Firm Dr. Bjørn Johansson Associates



Relocation Services and Human Resources

4+ years as a Relocation Consultant and 1+ years as an HR-Generalist in healthcare



Hospitality Industry

3+ years in various supervisory roles with Marriott International and the Westminster Hotel



HR Assistant

at the KV Zurich Business School, edupool.ch, Switzerland



BA Hospitality Management

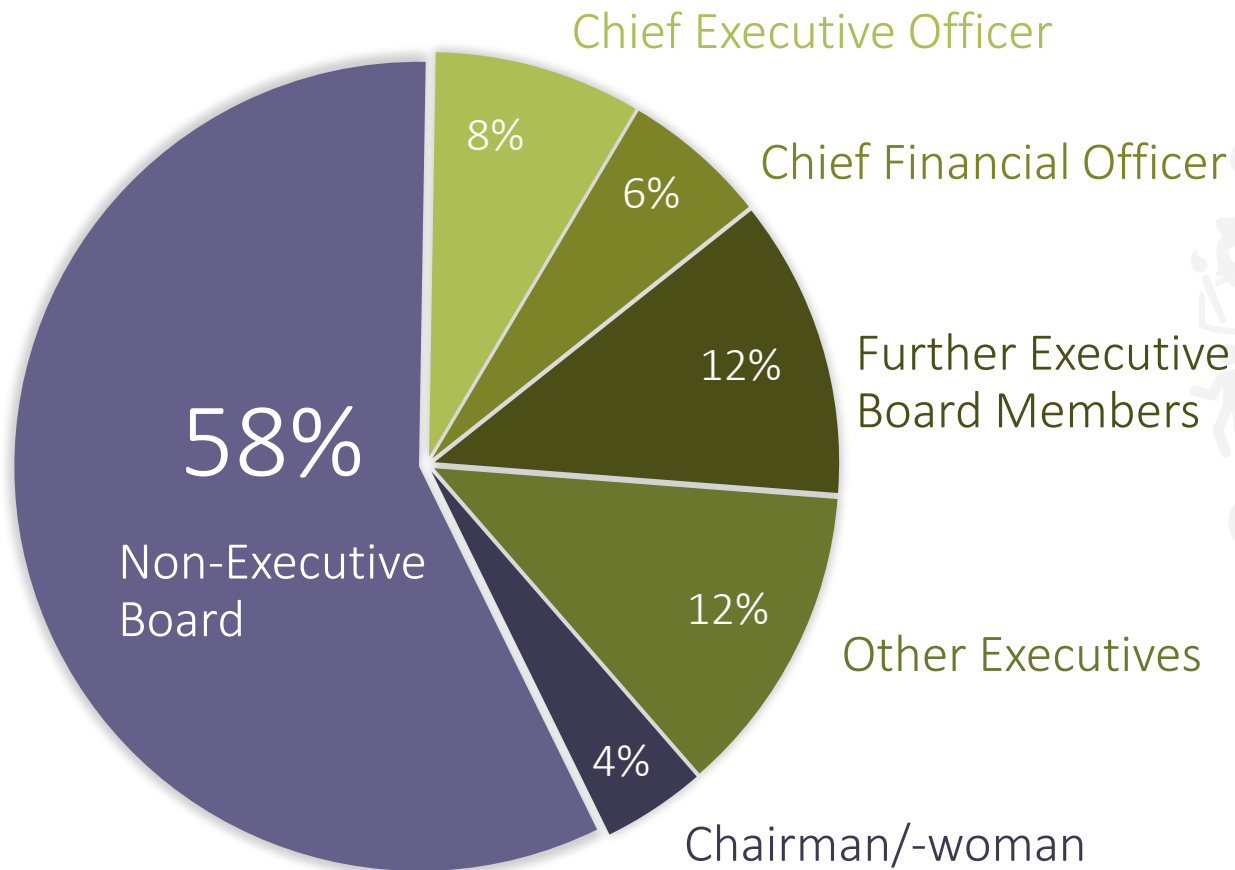
at the Middlesex University London (MDX), UK



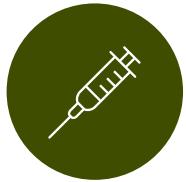
AAS Hospitality Management

at the County College of Morris (CCM), USA

We place Non-Executive and Executive Board Members



We place candidates across all industries



33%

Pharma | BioTech |
MedTech



15%

Technology |
Media | Telecom



15%

Industrial |
Chemical



8%

Building | Real Estate |
Construction



8%

Energy |
Environment



9%

Professional
Services



4%

Consumer & Luxury
Goods | Retail



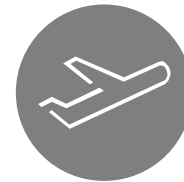
4%

Financial Services



2%

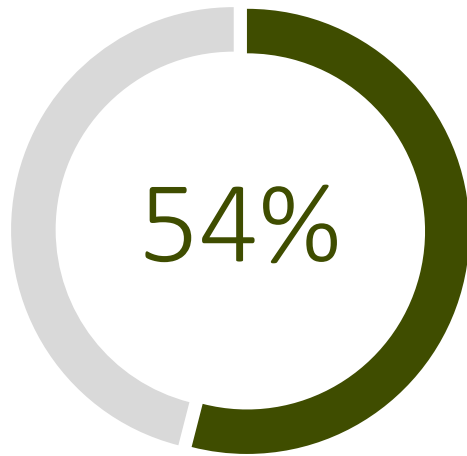
Governments |
NGOs



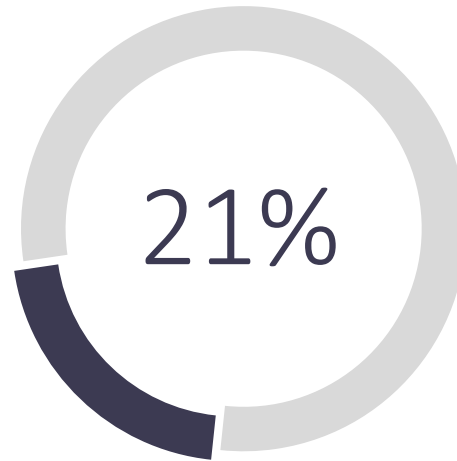
2%

Aviation | Logistics |
Transportation

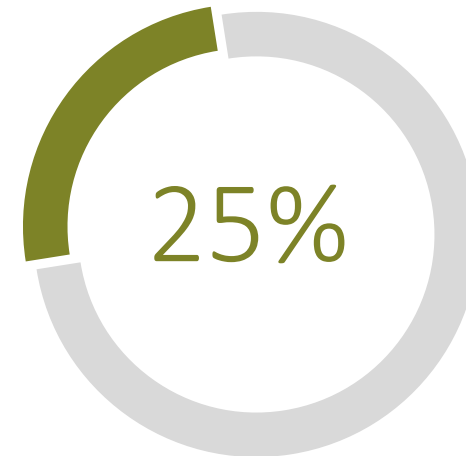
We place candidates for public and private companies



Publicly listed
companies

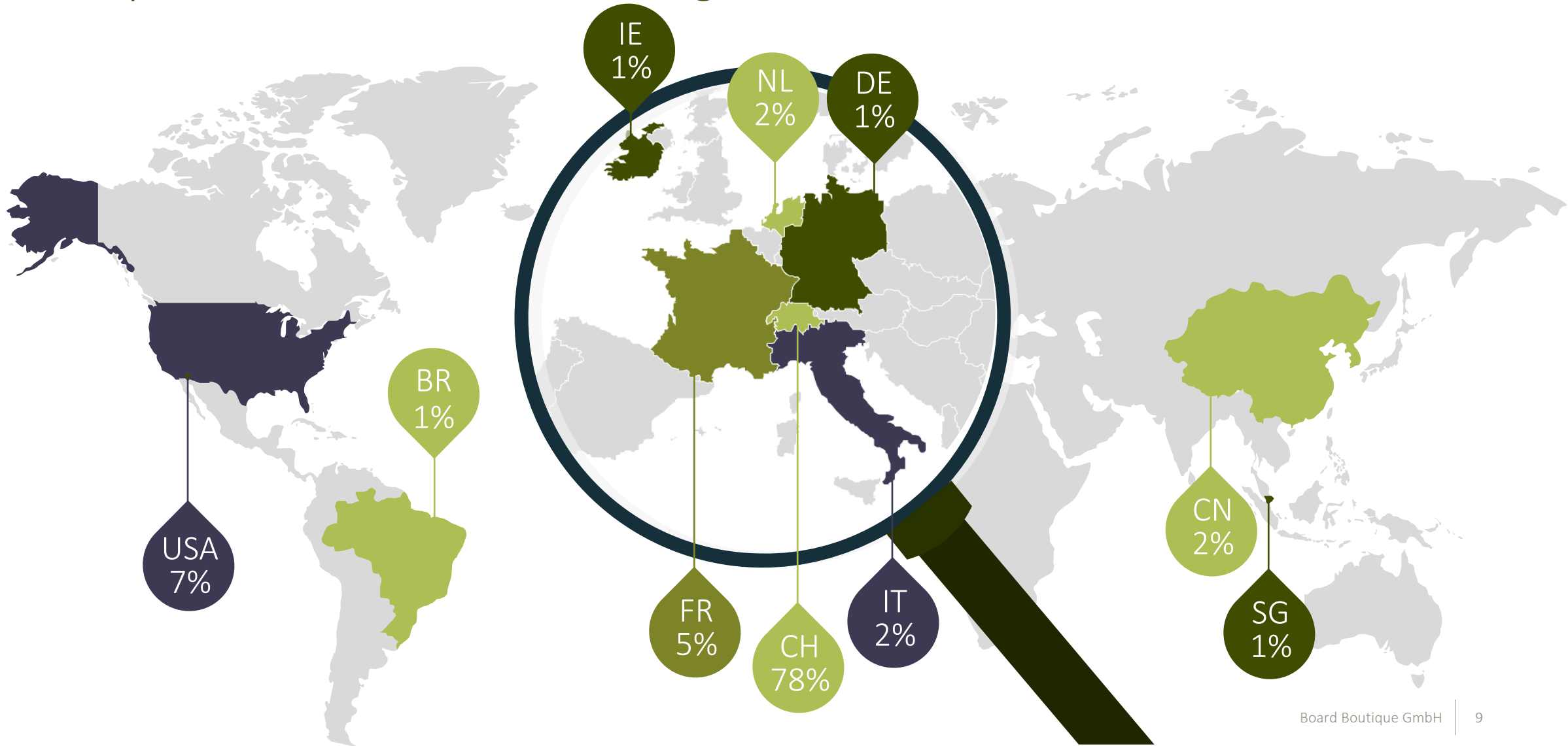


Privately owned
companies

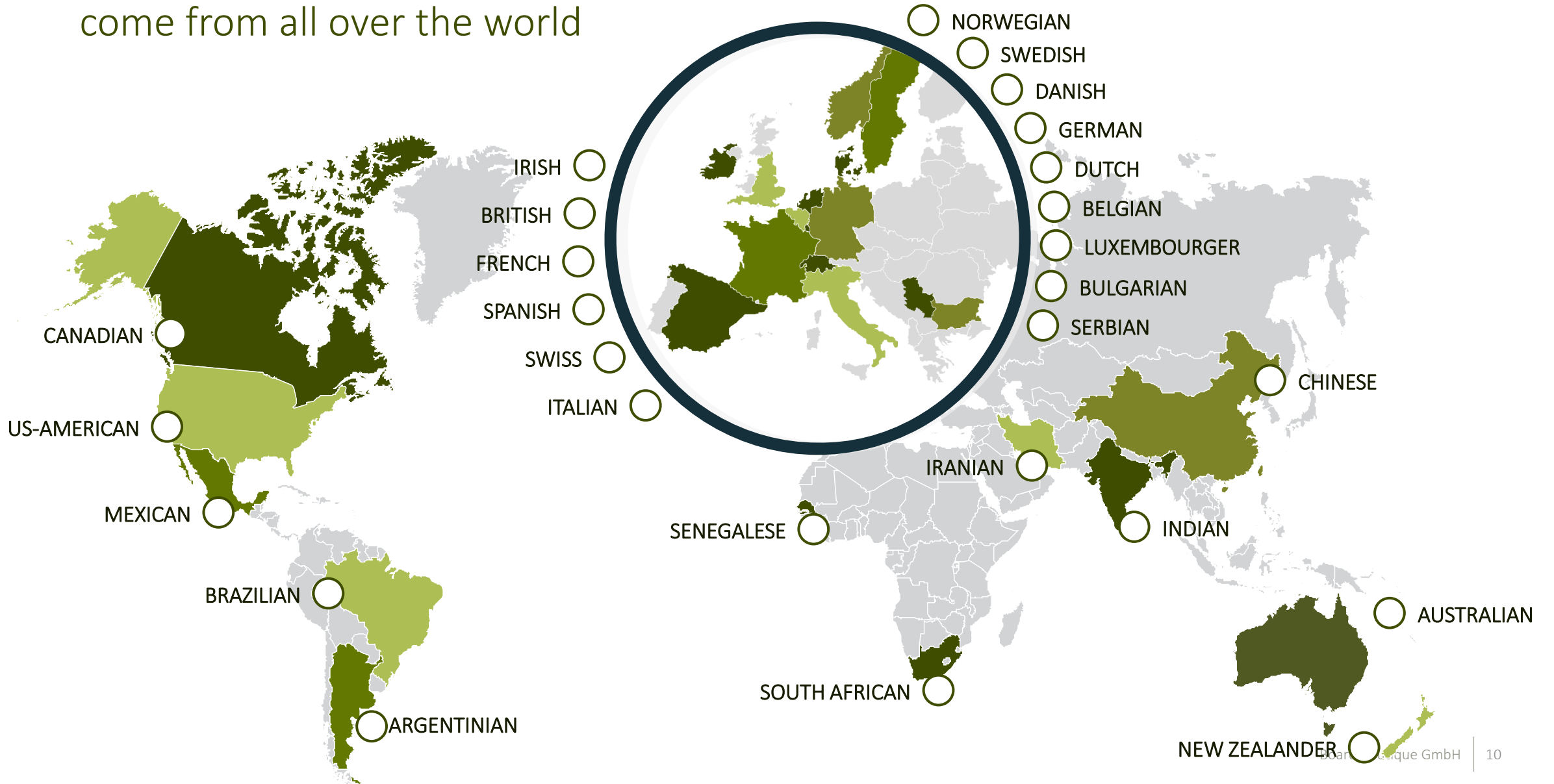


Governments

We place candidates around the globe (where the role is based)



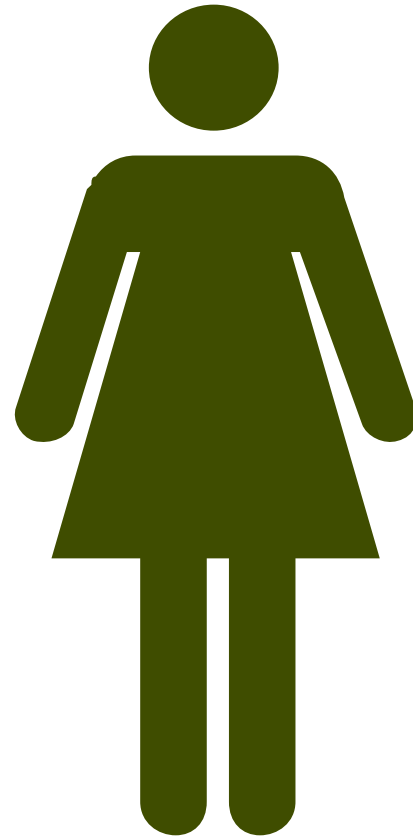
Our placements
come from all over the world



We strive for a gender balance

43%

Female
placements



57%

Male
placements

The more complex the world, the more important it is to include diversity of thought



First-class quality and personal service is our passion

Learnings from SWISS – Listening carefully to our clients' expectations, anticipating your future needs, being responsive and delivering high quality solutions, is our mission.



Placing new generation leaders requires creative thinking

Like in Architecture, thinking beyond traditional structures and combining analytical facts with soft factors builds the basis for success.



Composing a high performance Board is our commitment

Playing in the top league - as a corporate, a family business, a private equity firm, or in the world of arts - is all about high performance. We advise you in compiling a diverse, resilient, and inspiring high-performance Board.



We have few off limits

We look forward to working together with you.

